

BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION
OF THE STATE OF OREGON

In the Matter of the) DEFAULT ORDER OF
Educator License of) SUSPENSION OF THE RIGHT
JENNIFER H. DENLEY) TO APPLY AND PROBATION

On December 22, 2025, the Teacher Standards and Practices Commission (Commission) issued a Notice of Opportunity for Hearing to Jennifer H. Denley (Denley) in which the Commission charged her with Gross Neglect of Duty and/or Gross Unfitness. The Notice was sent via U.S. First-Class Mail and U.S. Certified Mail Receipt 9589 0710 5270 2307 8999 71 to the address on file with the Commission. The Notice designated the Commission file as the record for purposes of proving a *prima facie* case. The Certified Mail and return receipt was not returned to the Commission and assumed delivered. The First-Class mail was not returned to the Commission and assumed delivered. The Notice of Opportunity of Hearing, dated December 22, 2025, and signed by Rachel Alpert, Executive Director, stated:

“IF A REQUEST FOR HEARING IS NOT RECEIVED WITHIN THIS 21-DAY PERIOD, YOUR RIGHT TO A HEARING SHALL BE CONSIDERED WAIVED UNLESS YOUR FAILURE TO REQUEST A HEARING WAS BEYOND YOUR REASONABLE CONTROL. IF YOU DO NOT REQUEST A HEARING, WITHDRAW YOUR REQUEST FOR HEARING, OR IF YOU FAIL TO APPEAR AT A HEARING, OR NOTIFY THE COMMISSION THAT YOU WILL NOT APPEAR AT HEARING, THE COMMISSION WILL ADOPT AN ORDER OF DEFAULT WHICH MAY INCLUDE THE REVOCATION OR SUSPENSION OF YOUR LICENSE OR OTHER DISCIPLINE.”

Denley did not request a hearing. Therefore, the Commission finds Denley to be in default and enters the following findings of fact, conclusions of law, and final order, based on the files and records of the Commission concerning this matter.

FINDINGS OF FACT

1. The Commission has licensed Denley since October 15, 2008. Denley held a Preliminary Teaching License, with an endorsement in Elementary - Multiple Subjects (PK-12), valid from September 19, 2022, through September 18, 2025. During all relevant times, Denley was employed by the Glide School District (GSD).
2. On November 28, 2023, the Commission received a misconduct report from the GSD indicating Denley may have committed acts which constitute gross neglect of duty and/or gross unfitness. Specifically, the GSD reported that on November 8, 2023,

Denley was under the influence of alcohol at Glide Elementary School during school hours.

3. Investigation found that on November 8, 2023, at approximately 12:15 PM, Denley was found sleeping in a restroom at school. Staff had difficulty awakening Denley and when she was awake, Denley seemed disoriented and mumbling. Denley returned to her work area where staff reported that she was not behaving as she normally would. District staff checked on Denley and noticed that her eyes were blinking slowly, her eyes were not opening at the same time, her elbows were slipping off the table, her speech was slowed and slurred, and there was the smell of alcohol on Denley's person. Denley admitted to staff she was under the influence of alcohol. Staff later found an insulated cup on Denley's desk in her classroom containing what appeared, based on the color of the liquid and the smell of alcohol, to be wine.
4. Investigation found that on November 9, 2023, the GSD placed Denley on paid administrative leave. While on leave, Denley resigned her position with the GSD.

CONCLUSIONS OF LAW

Jennifer H. Denley's conduct, as described in section three (3) above constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (*Use professional judgment*), OAR 584-020-0025(2)(e) (*Using district lawful and reasonable rules and regulations*); and OAR 584-020-0040(4)(g) (*Appearing on duty or at any district-sponsored activity while under the influence of alcohol or any controlled substance*).

The Commission's authority to impose discipline in this matter is based upon ORS 342.175.

FINAL ORDER

The Commission adopts and incorporates herein the above findings of fact and conclusions of law, and based thereon, imposes a Suspension of ninety (90) days upon Jennifer H. Denley's right to apply for an Oregon educator license.

Furthermore, the Commission imposes a period of four (4) years of probation upon Denley's licensure to begin upon reinstatement of her Oregon educator license and subject to the following condition:

1. Denley shall comply with the Standards for Competent and Ethical Performance of Oregon Educators under Oregon Administrative Rules Chapter 584, Division 020.

IT IS SO ORDERED THIS 9 day of February, 2026.

TEACHER STANDARDS AND PRACTICES COMMISSION

By:

Rachel Alpert, Executive Director

NOTICE OF APPEAL OR RIGHTS

YOU ARE ENTITLED TO JUDICIAL REVIEW OF THIS ORDER. JUDICIAL REVIEW MAY BE OBTAINED BY FILING A PETITION FOR REVIEW WITHIN 60 DAYS FROM THE SERVICE OF THIS ORDER. JUDICIAL REVIEW IS PURSUANT TO THE PROVISIONS OF ORS 183.482 TO THE OREGON COURT OF APPEALS.